



# WALLOWA COUNTY HEALTH BENEFIT SUMMARY

## COURT HOUSE – JUSTICE CENTER – ADMINISTRATORS

(Effective January 1, 2015 – June 30, 2017)

### REGENCE BLUE CROSS/BLUE SHIELD OF OREGON CIS – HDHP-1 WITH H.S.A.

\$1,500.00 Deductible employee only/ \$3,000.00 Employee + child, children, spouse and/or family per calendar year.

Coverage	Monthly Insurance Premium Contribution:	
	Employer Contribution	Employee Contribution
Employee only	92%	8%
Employee + child	92%	8%
Employee + spouse	90%	10%
Employee + children	90%	10%
Full Family	90%	10%

- Effective January 1, 2015, the County H.S.A. contribution will be \$900 for employee-only and \$2,300 for all other eligible enrolled primary insureds per calendar year; paid one-half (1/2) in January and one-half (1/2) on July 1 of the same year. New employees will be paid the monthly contribution in the first full month of employment. Double coverage for spouses both employed by the County are subject to carrier rules and regulations.
- Part Time (min. 20 hrs. per week) employees have their insurance pro-rated per hours worked in a quarter.

### RELIANT BEHAVIOR HEALTH

- Employee Assistance Program
- Wellness program
- Weight management

### Vision Service Plan/VSP

WellVision Exam® focuses on your eye health and overall wellness

Exam.....*every other calendar year – Adults*  
 Exam..... *every calendar year – Children*

Prescription Glasses

Lenses .....*every other calendar year – Adults*  
 Lenses ..... *every calendar year – Children*  
*Single vision, lined bifocal, and lined trifocal lenses.*  
*Progressive lenses covered after \$50 copay.*  
*Polycarbonate lenses for dependent children.*

Frame ..... *every other calendar year*

- \$120.00 allowance for a wide selection of frames
- 20% off the amount over your allowance. ~OR~

Contact Lens Care..... *Every other calendar year - Adult*  
 Contact Lens Care..... *Every calendar year – Children*  
 \$166.00 allowance for contacts and the contact lens exam (fitting and evaluation).



# **WALLOWA COUNTY HEALTH BENEFIT SUMMARY**

## **COURT HOUSE – JUSTICE CENTER – ADMINISTRATORS**

(Effective January 1, 2015 – June 30, 2017)

### **MODA HEALTH- DENTAL**

- Maximum benefit of \$1500 per calendar year
- Office visit charge waived if visiting a preferred provider
- Vested schedule of 70/80/90/100%
- This is a preventative care system
- Keep your appointments!

### **HARTFORD LIFE INSURANCE**

- The County provides a \$10,000.00 life and AD/D (Accidental Death & Dismemberment) insurance policy for every full time and part time employee
- Voluntary Supplemental Employee/Spouse/DP life

### **LIFEFLIGHT**

- Ground and Air combination for 1 year - \$95
- Wallowa County pays this for all part-time and full time employees A membership covers the employee and anyone living in the household.