



WALLOWA COUNTY HEALTH BENEFIT SUMMARY

PUBLIC WORKS – SOLID WASTE - VEGETATION

(Effective January 1, 2015 – June 30, 2017)

**REGENCE BLUE CROSS/BLUE SHIELD OF OREGON
CIS CO-PAY PLAN B RX4 WITH ALTERNATIVE CARE AND HEARING AIDS**
\$500 Deductible Employee only / \$1,500 family per calendar year.

Monthly Insurance Premium Contribution:

Coverage	Employer Contribution	Employee Contribution
Employee only	90%	10%
Employee + child	90%	10%
Employee + spouse	85%	15%
Employee + children	85%	15%
Full Family	85%	15%

- Part Time (min. 20 hrs. per week) employees have their insurance pro-rated per hours worked in a quarter.

RELIANT BEHAVIOR HEALTH

- Employee Assistance Program
- Wellness program
- Weight management

Vision Service Plan/VSP

WellVision Exam® focuses on your eye health and overall wellness
 Exam.....*every other calendar year – Adults*
 Exam..... *every calendar year – Children*
 Prescription Glasses
 Lenses*every other calendar year – Adults*
 Lenses *every calendar year – Children*
Single vision, lined bifocal, and lined trifocal lenses.
Progressive lenses covered after \$50 copay.
Polycarbonate lenses for dependent children.
 Frame *every other calendar year*
 • *\$120.00 allowance for a wide selection of frames*
 • *20% off the amount over your allowance. ~OR~*
 Contact Lens Care..... *every other calendar year - Adult*
 Contact Lens Care..... *every calendar year – Children*
 \$166.00 allowance for contacts and the contact lens exam (fitting and evaluation).



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MODA HEALTH- DENTAL

- Maximum benefit of \$1500 per calendar year
- Office visit charge waived if visiting a preferred provider
- Vested schedule of 70/80/90/100%
- This is a preventative care system
- Keep your appointments!

OPTIONAL CHOICE- WILLAMETE DENTAL

HARTFORD LIFE INSURANCE

- The County provides a \$10,000.00 life and AD&D (accidental death & dismemberment) insurance policy for every full time and part time employee
- Voluntary Supplemental Employee/Spouse/Dependent life

LIFELIGHT

- Ground and Air combination for 1 year - \$95
- Wallowa County pays this for all part-time and full time employees a membership covers the employee and anyone living in the household.